

Realty Advisory Board on Labor Relations, Incorporated

292 Madison Avenue, New York, N.Y. 10017

Telephone:(212) 889-4100 Facsimile:(212) 889-4105 Web: www.rabolr.com



Bulletin

December 21, 2012

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Realty Advisory Board on Labor Relations, Inc.

Bulletin No. 385 (Commercial)

Bulletin No. 271 (Residential)

Bulletin No. 18 (Contractors)

To: Representatives of members of the
Realty Advisory Board on Labor Relations, Inc.

SUBJ.: Extension of Agreement regarding Superstorm Sandy

The Trustees of the Local 32BJ Funds have agreed to extend the health and legal fund benefits for those employees who are unemployed due to building closures as a result of Superstorm Sandy. As a result of this agreement, during the month of January these employees will continue to receive health insurance coverage and legal fund coverage without employer contributions. In addition, employees may be eligible for \$150 per week supplemental unemployment insurance coverage to be paid by the Health and Welfare Fund.

At least during the month of January, affected employees will **not** be eligible to bump into other buildings under the Contractors Agreement.

The RAB will keep you abreast of any future updates. If you are involved in the operation of any closed buildings it would be helpful to communicate to the RAB as to the building address, the number of employees who remain unemployed and anticipated reopening or reemployment. Furthermore, we are interested in hearing about situations involving outstanding work by our building service employees.

The Staff and Board of the RAB wish all of our members a joyous holiday and a happy and healthy New Year.

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December 21, 2012

Bulletin No. 384 (Commercial)

Bulletin No. 270 (Residential)

Bulletin No. 17 (Contractors)

To: Representatives of members of the
Realty Advisory Board on Labor Relations, Inc.

SUBJ.: Wage and Benefit Increases, effective January 1, 2013
(Local 32BJ, SEIU – Crafts - Local 94, IUOE –
Security Officer Owners Agreement-Window Cleaners)

1. LOCAL 32BJ, SERVICE EMPLOYEE INTERNATIONAL UNION

The 2012 Commercial Building Agreement provides for increases, effective January 1, 2013 in the following amounts:

a) Wages:	
Handypersons:	\$.375 per hour (\$15.00 per week)
Forepersons/Starters:	\$.375 per hour (\$15.00 per week)
Others:	\$.325 per hour (\$13.00 per week)
Guards:	\$.325 per hour (\$13.00 per week)
Superintendents:	\$.425 per hour (\$17.00 per week)

b) Health Fund: \$11.00 per week to \$1,167.89 per month

c) Pension Fund: \$4.00 per week to \$90.75 per week

d) Supplemental Retirement & Savings Fund (SRSF):

No change, remains at \$13.00 per week

e) Training Fund:

No change, remains at \$169.60 per year.

f) Legal Fund:

No change, remains at \$199.60 per year.

2. CRAFT AGREEMENT

The RAB Craft Negotiating Committee and the Craft Unions have met a number of times regarding a successor collective bargaining agreement. The current contract expired at midnight on December 31, 2011 and the Union is seeking contract ratification.

The RAB will keep you updated with any new events involving this negotiation.

3. LOCAL 94, INTERNATIONAL UNION OF OPERATING ENGINEERS

The 2011 Engineers Agreement provides for increases effective January 1, 2013 in the following amounts:

- a) **Wages:**
 - Engineers: \$1.03 per hour (\$41.20 per week)
 - Helpers: \$.80 per hour (\$32.00 per week)
 - Other positions: The 2012 hourly rate multiplied by .0302

- b) **Health Fund:**
 - \$.30 per hour to \$7.50 per hour

- c) **Pension Fund:**
 - \$.10 per hour to \$3.35 per hour

- d) **Annuity Fund:**
 - \$.10 per hour to \$3.60 per hour

- e) **Sick Pay:**
 - Engineers: \$.05 per hour to \$1.33 per hour
 - Helpers: \$.03 per hour to \$.96 per hour
 - Other scales: Hourly rate multiplied by 8 hours divided by 173 minus \$.30 equals hourly sick pay contribution

4. SECURITY GUARDS (covered under the Security Officers Owners Agreement)

The 2012 Security Officers Owners Agreement provides for increases effective January 1, 2013 in the following amounts:

- a) **Wages:**
 - Security Officer I: \$.40 to \$15.15 per hour
 - Security Officer II: \$.40 to \$17.48 per hour
 - Security Officer III: \$.40 to \$19.83 per hour

Officers formerly covered by the RAB Commercial Building Agreement will receive the wage increases and other economic benefits under the 2012 Commercial Building Agreement.

- b) **Health Fund:** The Health Fund rate for employees covered under this Agreement shall be \$624.00 per month effective January 1, 2013 unless such employees are covered under the following funds, the rates

shall be: a) for those under the Metropolitan Plan - \$1,167.92 per month; b) For those under the Suburban Plan - \$1,077.00 per month.

c) **Training Fund:** The contribution of \$312.00 per employee per year remains unchanged.

d) **Legal Fund:** No change, remains at \$199.60 per year.

5) **WINDOW CLEANERS**

The 2012 Window Cleaners Agreement provides for wage increases effective January 1, 2013 in the following amounts:

a) **Wages:**
Window Cleaner: \$.325 per hour (\$13.00 per week)

b) **Fund contributions:**
See 32BJ Commercial Agreement rates.

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