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ONLINE EDITION



300 PALABRAS - Mexican Labor Reforms, One Step at a Time

[By: Dr. Mario Melgar-Adalid](#)

Mexico's long awaited labor reforms became a reality close to the end of Felipe Calderon's term, with the support of President-elect Enrique Peña Nieto. Once the reform measure was approved by the Mexico's Congress, President Calderon and Enrique Peña Nieto congratulated all parties involved. While a complete agreement could... [\[Read More\]](#)

PRACTIQUE LEGAL- Suspension and Cancellation of the IMMEX Program

[By: Rene Cacheaux](#)

Mexico's Department of the Economy (SECON) is currently refining the terms of its IMMEX (maquiladora) export program as a result of multiple irregularities occurring with companies that have benefited from this special promotional program for exportations. In certain cases, officials have detected abuses with respect to management of the program... [\[Read More\]](#)

OTHER NEWS

Political Thermometer

In the aftermath of Mexico's July elections, the swearing in of a new Congress, and the inauguration of new governors and state legislators, Mexican politics now revolve around the question of who will be designated to serve in President-elect Enrique Peña Nieto's cabinet and administration. Likewise, similar expectations exist in the... [\[Read More\]](#)

Comments on the Amendments to the Federal Labor Law

[By: Pablo Saenz](#)

On November 29, 2012, President Felipe Calderon signed into law important amendments to the Federal Labor Law, which had not been significantly altered for more than 30 years. The reforms will allow for advancements in the rules governing employment relationships in Mexico. Among most relevant amendments to the Federal Labor Law, the following should... [\[Read More\]](#)

IP Notes – Patent and Invention Searches

[By: Antonio Campero](#)

Registered patents and inventions represent the

Customs Laws – Amendments to the Rules for Certified Companies

By: [Iker Dieguez](#)

On November 1, 2012, Mexico's Treasury Department published the First Resolution on Amendments to the General Rules on Foreign Trade for 2012 in the Official Journal of the Federation. In the May and June editions of the CCN MexicoReportTM, we published articles related to the registration of Certified Companies and the NEEC certification system... [\[Read More\]](#)

Real Estate Law - Real Property Searches

By: [Jorge Ojeda](#)

In Mexico's legal system, a general principal exists that holds that an important purpose of public registries is to provide public notice of the legal acts recorded therein, so that such acts may be considered effective as to third parties and to provide certainty as to the date the acts were recorded. Note, however, that recordation by itself... [\[Read More\]](#)

technological status of a sector or country. Today, nearly all industrialized countries have electronic databases run by their government operated patent and trademark offices, which include inventions that have been registered and that are currently being used, or which will soon be used in commerce... [\[Read More\]](#)

Jurisprudence – Mexican Individual Employment Agreements – File Retention Requirements

The First Collegiate Circuit Court of the Auxiliary Center of the Mexico's Tenth Region issued opinion VIII.10. (X Región) J/4 (9a.) titled: "Individual Employment Agreement for a Definite Time or Task. The Employer has the obligation to retain such documents in their files for at least one year after termination of the employment relationship...[\[Read More\]](#)

Economic Indicators

The following are economic indicators as of November 30, 2012: Peso/Dollar Exchange Rate: \$12.9617 pesos per dollar. Mexican Stock Exchange: The Mexican Stock Exchange (BMV) closed at 42,090.69 points. Interest Rates: The Average Interbank Interest Rate (TIIE) for a 28-day period was at 4.8475%.

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