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Real Estate



CT to Introduce New "Mansion Tax" in 2020 for High-End Real Property Sales

Brody Wilkinson - Southport, Connecticut

As of July 1, 2020, Connecticut will impose a "Mansion Tax" equal to a 2.25% tax on any sale of real property exceeding \$2,500,000.00.

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Landowners and Royalty Owners: Beware of the Market Enhancement Clause

By: *Paul R. Yagelski*

Rothman Gordon - Pittsburgh, Pennsylvania

The oil and gas company through its landman has offered you an oil and gas lease.

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Business



Partial Abolition of



INCOTERMS 2020:



Battle of the Forms -

Bearer Shares - New Criminal Sanctions in Company Law

[Suter Howald Rechtsanwälte](#) - Zürich, Switzerland

On 1 November 2019, the Federal Act on the Implementation of Recommendations of the Global Forum on Transparency and Information Exchange for Tax Purposes (Implementation Act) will enter into force.

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Revision of an Indispensable Tool in International Trade

[Brödermann Jahn](#) - Hamburg, Germany

On September 10, 2019, the ICC published the INCOTERMS 2020 – the 9th edition of the international uniform trade terms that nowadays have become an indispensable part of the common usages in international trade.

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Controlling Your Company's Destiny - Part One

By: [Richard S. Israel](#)

[Earp Cohn P.C.](#) - Cherry Hill, New Jersey & Philadelphia, Pennsylvania

Business-to-business transactions in the United States, and in most of the industrialized world for that matter, are often created at the contract management level through an exchange of preprinted forms between the contracting parties.

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Immigration

Less Restrictions to Work for Family Members of Expats

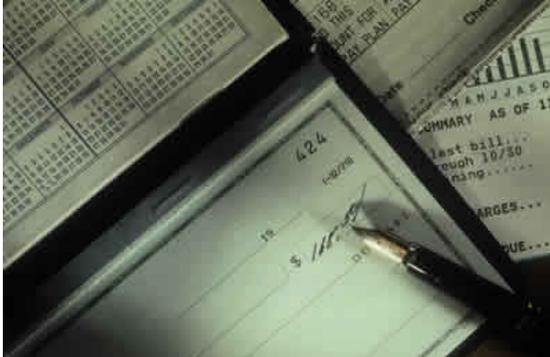
[Russell Advocaten B.V.](#) - Amsterdam, Netherlands

Expats are permitted to work in the Netherlands. However, their family members are not allowed to work in the Netherlands just like that. They need their own permit. This will change as of 1 January 2020. What are the new rules?

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Labor & Employment



If at First You Don't Succeed... The Department of Labor Announces a New Increase to the Minimum Salary Threshold for White Collar Employees

[The Bennett Law Firm](#) - Portland, Maine & Concord, New Hampshire

It's never too early to start planning for next year and the new federal overtime rule that takes effect January 1, 2020.

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Overriding Termination and Non-Renewal Provisions in Health Care Industry Employment Contracts

By: [Steven I. Adler](#)

[Mandelbaum Salsburg P.C.](#) - Roseland, New Jersey

You don't need to be an employment lawyer to understand what a contract means when it says that a party can be terminated without cause or that a contract does not need to be renewed at the end of its term.

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Trusts and Estates



Electronic Wills Are Here, But Are Not Quite Ready For Prime Time

By: [Nathan Hannah](#)

[DeConcini McDonald Yetwin & Lacy P.C.](#) - Tucson, Arizona

You may have heard about a new law that says electronic wills are now valid in Arizona.



The Virtual Estate: How To Preserve Your Digital Assets

By: [James Rudolph](#)

[Rudolph Friedmann LLP](#) - Boston, Massachusetts

You may have planned for your heirs to inherit your life savings, real estate assets, artwork, or even the

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box of photographs under your bed, but have you considered how you will handle your digital assets?

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