



Real Estate

Business

Immigration

Labor & Employment

Trusts & Estates

## Real Estate



CT to Introduce New "Mansion Tax" in 2020 for High-End Real Property Sales

*Brody Wilkinson - Southport, Connecticut*

As of July 1, 2020, Connecticut will impose a "Mansion Tax" equal to a 2.25% tax on any sale of real property exceeding \$2,500,000.00.

[Full Article](#)



Landowners and Royalty Owners: Beware of the Market Enhancement Clause

By: *Paul R. Yagelski*

*Rothman Gordon - Pittsburgh, Pennsylvania*

The oil and gas company through its landman has offered you an oil and gas lease.

[Full Article](#)

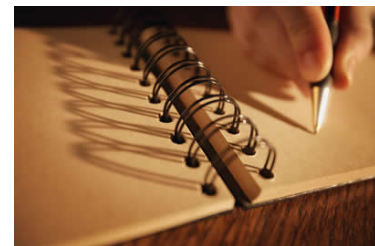
## Business



Partial Abolition of



INCOTERMS 2020:



Battle of the Forms -

Bearer Shares - New Criminal Sanctions in Company Law

*[Suter Howald Rechtsanwälte](#) - Zürich, Switzerland*

On 1 November 2019, the Federal Act on the Implementation of Recommendations of the Global Forum on Transparency and Information Exchange for Tax Purposes (Implementation Act) will enter into force.

[Full Article](#)

Revision of an Indispensable Tool in International Trade

*[Brödermann Jahn](#) - Hamburg, Germany*

On September 10, 2019, the ICC published the INCOTERMS 2020 – the 9<sup>th</sup> edition of the international uniform trade terms that nowadays have become an indispensable part of the common usages in international trade.

[Full Article](#)

Controlling Your Company's Destiny - Part One

By: [Richard S. Israel](#)

*[Earp Cohn P.C.](#) - Cherry Hill, New Jersey & Philadelphia, Pennsylvania*

Business-to-business transactions in the United States, and in most of the industrialized world for that matter, are often created at the contract management level through an exchange of preprinted forms between the contracting parties.

[Full Article](#)

---

## Immigration

Less Restrictions to Work for Family Members of Expats

*[Russell Advocaten B.V.](#) - Amsterdam, Netherlands*

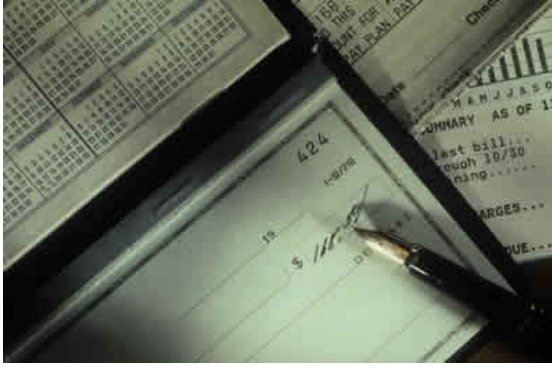
Expats are permitted to work in the Netherlands. However, their family members are not allowed to work in the Netherlands just like that. They need their own permit. This will change as of 1 January 2020. What are the new rules?

[Full Article](#)



---

## Labor & Employment



If at First You Don't Succeed... The Department of Labor Announces a New Increase to the Minimum Salary Threshold for White Collar Employees

*[The Bennett Law Firm](#) - Portland, Maine & Concord, New Hampshire*

It's never too early to start planning for next year and the new federal overtime rule that takes effect January 1, 2020.

[Full Article](#)

Overriding Termination and Non-Renewal Provisions in Health Care Industry Employment Contracts

By: [Steven I. Adler](#)

*[Mandelbaum Salsburg P.C.](#) - Roseland, New Jersey*

You don't need to be an employment lawyer to understand what a contract means when it says that a party can be terminated without cause or that a contract does not need to be renewed at the end of its term.

[Full Article](#)

---

## Trusts and Estates



Electronic Wills Are Here, But Are Not Quite Ready For Prime Time

By: [Nathan Hannah](#)

*[DeConcini McDonald Yetwin & Lacy P.C.](#) - Tucson, Arizona*

You may have heard about a new law that says electronic wills are now valid in Arizona.

The Virtual Estate: How To Preserve Your Digital Assets

By: [James Rudolph](#)

*[Rudolph Friedmann LLP](#) - Boston, Massachusetts*

You may have planned for your heirs to inherit your life savings, real estate assets, artwork, or even the

[Full Article](#)

box of photographs under your bed, but have you considered how you will handle your digital assets?

[Full Article](#)

---

## About Primerus

Primerus is a society of the world's finest independent, boutique law firms. With nearly 200 member firms in 50 countries, Primerus provides clients easy access to the right lawyer, with the right skills, in the right location, and at the right cost. We seek out, accept and retain only the best firms for membership. Each firm is screened to ensure its commitment to excellence as embodied in the Six Pillars: Integrity, Excellent Work Product, Reasonable Fees, Continuing Legal Education, Civility and Community Service.



## The Primerus Client Resource Institute

The Primerus Client Resource Institute (PCRI) is the client section of the Primerus membership intended for in-house counsel, risk managers, claims managers, and corporate executives who are responsible for the legal affairs of their companies. Given the challenges of doing business in today's fast-paced, global economy, it has never been more important for companies around the world to develop trusted relationships with law firms that offer high quality legal services at reasonable fees. Primerus seeks out, screens and audits our firms to make sure we have only the finest, so companies in need of legal services can call upon any Primerus lawyer with complete confidence that he or she is reasonably priced, highly competent, and worthy of your trust.



[Join Today](#)

# Paradigm

INTERNATIONAL SOCIETY OF PRIMERUS LAW FIRMS

CLICK TO READ THE LATEST ISSUE



The [2019 Fall Paradigm Magazine](#) delivers articles regarding developments and trends in legal issues relevant to corporate clients around the world, while showcasing Primerus members as leaders with the expertise to assist clients with any legal needs they may have.

[Contact Us](#) | Toll Free: 800.968.2211



Legal Disclaimer: The general information contained in this e-Newsletter is intended for informational purposes only.

It is not intended to be legal advice, and should not be construed as legal advice or legal opinion on any specific facts or circumstances. You should consult legal counsel regarding your individual circumstance.