

ASIA PACIFIC NEWSLETTER

RELEVANT INFORMATION FOR THE PRIMERUS ASIA PACIFIC REGION

May 2020

Vol. 1



IN THIS ISSUE

[Letter from the Chair](#)

[Must-Knows for Businesses in Taiwan:
Enforcement Rules of the Labor Incident Act](#)

[The Variable Capital Company: an answer to
Singapore's fund management Sector?](#)

[Whistling at Work](#)

[China's Fourth Amendment of the Trademark
Law Come Into Force in November of 2019](#)

[What Australian Employers must be aware of in
the Coronavirus pandemic](#)

[Employee's rights to claim against the employer
for Novel Coronavirus infection](#)

[Updates and Additional Information](#)

Letter from the Chair

Written by: Caroline Berube - HJM Asia Law & Co LLC (Singapore & Guangzhou, China)

As the Chair of the Asia Pacific Region for Primerus, it is my pleasure to welcome you all to the Primerus Asia Pacific Newsletter.

We are in a difficult situation right now - globally. The novel coronavirus has claimed the lives of hundreds of thousands of people and cost the world economy billions in financial losses. People are losing their jobs or are forced to accept pay cuts. Some companies must stop doing business because of state-mandated temporary closures to force the public to stay home. Even the legal profession is not spared as business shutdowns affect the flow of work. No one could have imagined that a virus can wreck so much of the world in the 21st century.

How will COVID-19 change the legal industry after this pandemic is over? Experts say that this will propel the practice of law into the digital age as more legal practitioners and service providers will work from home and move towards workflow automation. As of now, we are at a wait-and-see situation as we observe how the world will transform post-corona.

[READ MORE](#)



Must-Knows for Businesses in Taiwan: Enforcement Rules of the Labor Incident Act

by Jia-Wei Chao - Formosan Brothers Attorneys at Law (Taipei, Taiwan)

The Labor Incident Act (hereinafter the "Act") was implemented on January 1, 2020. As a specialized law of the Taiwan Code of Civil Procedure where labor incidents occupy a large part of civil litigations, the implementation of the Act certainly impacted many pending labor-related cases.

[READ MORE](#)

The Variable Capital Company: an answer to Singapore's fund management Sector?

by HJM Asia Law & Co LLC (Singapore & Guangzhou, China)

On January 14th, 2020 the Variable Capital Companies Act 2018 was passed into Singapore law[1]. The creation of the Variable Capital Company (which shall be referred to as the "VCC") represents Singapore's efforts to boost its fund management industry by providing a fund-friendly legal entity.

[READ MORE](#)



Whistling at Work

by Selwyn Black - Carroll & O'Dea Lawyers (Sydney, Australia)

Whistleblowers are receiving more protection by law. Organisations should take note of the recent legislative changes and take action to address the changes.

[READ MORE](#)

China's Fourth Amendment of the Trademark Law Come Into Force in November of 2019

by Edward Sun and April Yang - Hengtai Law Offices (Shanghai, China)

The fourth amendment of the Trademark Law of the People's Republic of China was passed by the Standing Committee of the National People's Congress on April 23, 2019 and the Amendments come into force from November 1, 2019.

[READ MORE](#)





Employee's rights to claim against the employer for Novel Coronavirus infection

by Christine Wong - ONC Lawyers (Hong Kong)

With the number of infections and death toll climbing in mainland China and Hong Kong, as well as over the globe, the Novel Coronavirus is turning into a major global public health crisis.

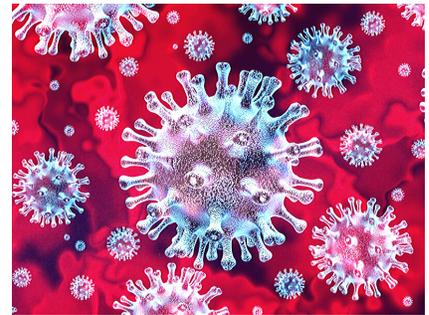
[READ MORE](#)

What Australian Employers must be aware of in the Coronavirus pandemic

by Murry Thornhill and Gemma Wheeler-Carver - HHG Legal Group (Perth, Australia)

With the world's human resources landscape exponentially changing over the last few weeks, it has become evident that the first responsibilities an employer should be considering is that they must, as far as practicable, provide and maintain a working environment in which their employees are not exposed to hazards.

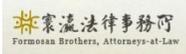
[READ MORE](#)



FIRM UPDATES



Carroll & O'Dea, Australian lawyers, were recently joined by partner David Ford, who is an acknowledged expert in the law relating to schools, including the duties, obligations and commercial arrangements. This compliments the firm's strong presence in the Not for Profit and Education Sectors, including schools, universities, health institutions and other charitable institutions.



Formosan Brothers' Dah-In Yeh, Yvonne Lin, and Li-Pu Lee named to Asia Business Law Journal's Taiwan's Top 100 Lawyers 2019

PRIMERUS UPDATES

Doing Business in the Asia Pacific Region Guide

We have assembled a helpful guide for executives and business owners to understand common issues when doing business in various countries in the Asia Pacific Region. [Click here to read.](#)

COVID-19 Updates

The Primerus team has assembled a COVID-19 Resource Page with updates, from many different regions, that will help companies navigate the challenges they're facing due to the virus pandemic. To learn more, [click here.](#)

Webinar Library

The Primerus team has organized a series of webinars, on a variety of topics, that we hope you'll find beneficial. To review the upcoming webinars, [click here.](#)

Find a Lawyer in your Jurisdiction

For needs in the Asia Pacific Region, [click here.](#)

For needs around the world, [click here.](#)