

UPDATE Fall 2012



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We are pleased to present our Fall 2012 edition of UPDATE.

Our goal is to create an easy way for clients and friends of the firm to receive information and analysis on the latest legal issues that may affect your business. Past UPDATE articles can be accessed at houserhenry.com. We welcome any suggestions you may have for topics that would be of value to you and your business' development. Please [contact us](#) with any ideas, comments or questions about any of the articles you see in UPDATE.

Sincerely,

Houser, Henry & Syron LLP

Before your business hits “send”: Preparing for Canada’s Anti-Spam Legislation

By now, most businesses are aware of Canada’s impending anti-spam legislation (commonly called the “Canada Anti-Spam Law” or “CASL”). Anticipated to come into effect in 2013, this law will impact how businesses of all sizes communicate electronically with their clients, potential clients and other commercial contacts.

This article breaks down what the law means, which contacts and email message types are affected, and the best practices you can start to incorporate into your electronic communications now.

[Read more](#)

Business Lawyer Spotlight



[Katherine Grossi](#) discusses mid-sized business issues and what she enjoys most about being a lawyer

1. What do you believe are some of the main issues facing mid-sized businesses today?

Compliance with government statutes and regulations is a constant challenge for mid-sized businesses. Laws are always being updated to ensure they meet the needs of the government and its citizens. Businesses have to keep on top of these changes to ensure they are operating within

HHS News

- [Katherine Grossi appointed to the CAFE Central Ontario Chapter Board](#)
- [Michael Henry comments on importance of contract review in National Post article](#)
- [HHS is pleased to announce its 2013-2014 articling students](#)

HHS Publications

- The firm is pleased to introduce clients to its [booklet](#) on buying or selling a business
- We have a wealth of family-owned business [articles](#) to help navigate business decisions
- Not sure where to start when it comes to estate planning? [We can help](#)

About HHS

the law. This task can be overwhelming because numerous aspects of a business are regulated by government.

Take, for example, legislation surrounding employees – businesses need to comply with multiple laws including: the *Employment Standards Act*, the *Workplace Safety and Insurance Act*, the *Human Rights Code*, the *Accessibility for Ontarians with Disabilities Act*, and all the laws relating to payroll, withholding taxes, etc. The list goes on and on. Helping business owners digest these regulations and adapt their businesses accordingly is a regular component of my work in general business law.

[Read more](#)

For over 75 years, Houser Henry & Syron has helped entrepreneurs and private companies of all sizes grow and prosper. We provide a range of business law services - from assisting with day-to-day legal requirements to providing strategic counsel on highly complex transactions.

We are uniquely positioned to provide high-quality legal advice, tailored to the specific needs of our clients, at a reasonable price. Read what our clients have to say about [working with HHS](#).