

Brody Wilkinson PC represents employers and executive level employees in all aspects of employment and employee benefits law. We work with our clients to develop a proactive strategy to ensure compliance and avoid conflict.

OUR SERVICES INCLUDE:

▪ CONTRACTS AND COMPLIANCE

- Drafting and negotiating employment agreements and separation agreements
- Employee terminations, disciplinary actions, investigations and layoffs
- Compliance with federal and state wage and hour, discrimination and other employment laws
- Drafting and reviewing offer letters, agreements to protect confidential information, employee handbooks and personnel policies, independent contractor agreements and arbitration agreements

▪ GROUP AND INDIVIDUAL BENEFIT PLANS

- Qualified and non-qualified pension and profit sharing plan design and administration
- 401k and other defined contribution plans
- Stock incentive plans
- Stock appreciation plans
- Qualified domestic relations orders
- Benefit claims

▪ DISPUTE RESOLUTION

- Arbitration and mediation of employment disputes
- Pre-litigation advice and negotiations administration

▪ ADMINISTRATIVE ACTIONS

- Represent employers in proceedings filed with the State of Connecticut Department of Labor, the United States Department of Labor, the Connecticut Unemployment Insurance Appeals Board, the federal Equal Employment Opportunity Commission, the Connecticut Commission on Human Rights and Opportunities, OSHA, and Workers' Compensation (workers' compensation retaliation and light duty claims)

▪ EXECUTIVE REPRESENTATION

- Negotiate employment and separation agreements
- Advice and representation regarding non-competition and related covenants