



LABOR & EMPLOYMENT SERVICE

INTERNATIONAL SOCIETY OF PRIMERUS LAW FIRMS





WHAT WE'RE OFFERING

Primerus business law firms have collaborated to provide a Labor & Employment Consulting Service which provides in-house counsel “hands-on” representation by seasoned lawyers without the large law firm price tag. We have assembled members who have Labor & Employment expertise, that meet the following guidelines:

- Minimum of 5 years of practice in Labor & Employment
- Labor & Employment is a substantial focus of the attorneys practice

In addition, the majority of our members obtain substantial CLE training, belong to numerous labor & employment organizations and publish articles regularly.

Firms participating in this initiative have expertise in some or all of the following areas:

Employment Litigation on behalf of Employers

- Defense of individual claims for harassment, discrimination, and wrongful termination
- Defense of individual wage and hour claims
- Trade secret and unfair competition claims
- Defense of OSHA proceedings
- Employment-related arbitrations
- Employment-related administrative proceedings

Traditional Labor

- Collective bargaining
- Grievance and arbitration work
- Unfair labor practice charges
- Elections and representation issues
- Strikes and work stoppages
- Federal court litigation



Employment Law Advice to Employers

- Terminations and disciplinary actions
- Wage and hour compliance
- Employee handbooks and personnel policies
- Offer letters
- Arbitration agreements
- Restrictive covenants and agreements to protect confidential information
- Employment agreements
- Separation agreements
- Investigations of discrimination, harassment or employee misconduct
- Compliance with FMLA and related state laws
- Compliance with the WARN Act and related state laws
- Drug testing programs
- Layoffs and reorganizations
- Development of plans that are ERISA compliant
- Preparation of Affirmative Action plans and the handling of OFCCP Audits

Representation of Executives

- Employment agreements
- Separation agreements
- Disputes among shareholders of closely-held companies
- Issues relating to movement between companies
- Defense of harassment claims

Primerus is an international network of top-rated, independent, small to medium-sized specialty law firms that have earned the right to display the Primerus seal of quality. The Wall Street Journal called Primerus, “A good way to pick the good (lawyers) from the bad, a sort of Good Housekeeping Seal of Approval.” Candidates for Primerus membership must: have the highest AV rating from Martindale-Hubbell; pass a rigorous evaluation which includes, among other things, candid assessments from clients, judges, and opposing counsel; and prove their commitment year after year to the exacting standards of what Primerus members call the “Six Pillars”: Integrity, Excellent Work Product, Reasonable Fees, Continuing Legal Education, Civility, and Community Service.

To receive labor & employment consulting services from a Primerus firm, we encourage you to contact Chad Sluss. To learn more about Primerus, visit www.primerus.com/labor_employment.htm

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